

Panaji, 27th January, 1984 (Magha 7, 1905)

SERIES II No. 43

OFFICIAL GAZETTE



GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

Order

No. 2/7/76-PER (Vol. II)

The following Departmental Selection Committee was constituted for selection to be made on 4th January, 1984 in respect of post of Jr. Gynaecologist in the Directorate of Health Services.

- 1) Secretary (Health) — Chairman.
- 2) Secretary (Ind. & Labour) — Member.
- 3) Director of Health Services — Member.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 12th January, 1984.

Order

No. 6/34/77-PER

The following Grade II Officers of Goa, Daman and Diu Civil Service, are hereby transferred and posted as shown below with immediate effect:—

Sr. No.	Name of the Officer and present posting	Posted on transfer
1	2	3
1.	Shri M. S. Sail, Under Secretary (Home), Secretariat, Panaji.	Under Secretary (Revenue), Secretariat, Panaji vice Shri K. N. S. Nair, transferred.
2.	Shri K. N. S. Nair, Under Secretary (Revenue), Secretariat, Panaji.	Under Secretary (Home), Secretariat, Panaji vice Shri M. S. Sail, transferred.

2. Shri M. S. Sail shall move first and relieve Shri Nair to join his new assignment. Shri S. M. Nalk, Under Secretary (Forest & Agriculture) shall stand relieved of the additional charge of the post of Under Secretary (Home) with effect from the date Shri Nair takes over the charge of the post of Under Secretary (Home).

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 16th January, 1984.

Home Department (General)

Office of the District Magistrate of Goa

Order

No. 6-18-83-MAG-II

In exercise of powers vested in me u/s 7-A of the Cinematograph Act 1952 and under the Goa, Daman and Diu Cinematograph Rules 1965, as amended from time to time, I, Shri J. P. Singh, District Magistrate and Licencing Authority for exhibition of "Cinematograph and films" under the Cinematograph Act 1952 read with the Goa, Daman and Diu Cinematograph Rules 1965 as amended from time to time, hereby authorize on my behalf, the Sub-Divisional Magistrates of Goa North Sub-Division and Goa South Sub-Division as well as all the Addl. Deputy Collectors of Goa District exercising the powers of Executive Magistrates, to enter any place in which they have reason to believe that the films on videotapes/cinematograph has been or is likely to be exhibited in contravention of any of the other provisions contained under the above Act or Rules, search it and to seize the video film/cinematograph and take further appropriate action immediately.

J. P. Singh, District Magistrate.

Panaji, 13th January, 1984.

Works, Education and Tourism Department

Order

No. 12/18/83/WET/II

Read: Government Order No. 12-52/73/WET dated 7-12-1983 relieving Shri N. D. Goswami, Lecturer in Humanities in the College of Engineering.

Smt. C. Indira Nair, is hereby temporarily appointed on ad-hoc basis as Lecturer in Humanities in Goa College of Engineering with effect from 15-12-83 (A.N.) in the scale of Rs. 700-1300/- plus the usual allowances admissible from time to time as per rules.

The appointment is subject to the conditions specified in the Office Memorandum of even number dated 24-9-1983 and the Rules regulations laid down by the Government from time to time.

The appointment is purely on ad-hoc basis and it will not bestow on the appointee any claim for regular appointment, promotion to higher post and seniority and will be liable to be terminated by one month's notice or without payment of one month's salary in lieu of notice.

The appointment is liable for termination in case the character and antecedents of the appointee are adverse so as to disqualify her from holding a post under Government.

By order and in the name of the Administrator of Goa, Daman and Diu.

T. S. Khandeparkar, Under Secretary to the Government of Goa, Daman and Diu.

Panaji, 19th January, 1984.

Forest and Agriculture Department

Order

No. 7-1-83-FOR(Part-III)

In exercise of the powers conferred by section 35 of the Goa, Daman and Diu Preservation of Trees Second Ordinance, 1983 (Ordinance No. 2 of 1983), the Government of Goa, Daman and Diu hereby gives the following direction to the Tree Officers for considering the applications for permission to fell, cut, remove or dispose of a tree under section 9 of the said Ordinance:

"Where the application is for one or two trees only, such an application, in the absence of any document in support of ownership over the tree or trees, shall be considered and disposed of on the production of proper affidavits of the applicant and on the satisfaction of the Tree Officer after making local enquiries and veri-

fying the title of ownership over the tree or trees and making spot inspection, if considered necessary by him".

By order and in the name of the Administrator of Goa, Daman and Diu.

S. M. Naik, Under Secretary to the Government of Goa, Daman and Diu.

Panaji, 10th January, 1984.

Local Administration and Welfare Department

Order

No. 3/39-73-LSG(GEN)

Shri N. Rajasekhar, Project Director Industries and Mines Department is hereby appointed as Administrator of Mapusa Municipal Council during the leave period of Shri V. P. Suri, who has proceeded on leave. The above appointment is in addition to his own duties.

By order and in the name of the Administrator of Goa, Daman and Diu.

A. V. Pimenta, Under Secretary (LAWD).

Panaji, 17th January, 1984.

Revenue Department

Notification

No. 22/176/83-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. For construction of road at Renewada Nagorcem, Palolem, Canacona Taluka.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Addl. Deputy Collector, South Division, Margao, to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Addl. Deputy Collector, South Division-Margao.
3. The Executive Engineer, Works Division VI (R & B), Fatorda, Margao-Goa.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Addl. Deputy Collector, South Division, Margao, for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village/Ward Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.	
1	2	3	4	5	6	
	Canacona	Nagorcem Palolem	116	2/part	Mallikarjun Devasthan.	175.00
			116	6/part	Government of Goa, Daman and Diu.	185.00
				7/part	1. Vijay Bhicaro Naik. 2. Choplem Bhicaro Naik.	35.00
				8/part	1. Dattam Bhicaro Naik. 2. Lingu Bhicaro Naik.	35.00
			116	9/part	1. Jaivantibai Bande.	75.00
				10/part	1. Vithal Ramchandra Rajadhaksha.	75.00
			117	8/part	1. Shankar Govind Bhagat. 2. Vinayak Putu Bhagat. 3. Naryan Bagru Bhagat. 4. Ramkrishna Bhagat. 5. Ponchu Uttam Bhagat.	130.00

1	2	3	4	5	6	7
	Canacona	Nagorcem Palolem		9/part	1. Datta Zulpo Bhagat.	100.00
				10/part	1. Vishnu Mukund Naik Gaunkar. 2. Anand Mukund Naik Gaunkar. 3. Anant Mukund Naik Gaunkar.	75.00
			117	11/part	1. Kusta Jiu Naik Gaunkar. 2. Uttam Jiu Naik Gaunkar. 3. Dattaram Jiu Naik Gaunkar. 4. Prabhakar Jiu Naik Gaunkar.	60.00
			117	12/part	1. Kashinath Ganaba Naik Gaunkar. 2. Shivaram Ganaba Naik Gaunkar.	130.00
			103	1/part	1. Rama Krishna Bhagat. 2. Kashinath Ganaba Naik Gaunkar. 3. Shivram Ganaba Gaunkar.	150.00
				2/part	1. Rama Krishna Bhagat.	60.00
				3/part	1. Rama Krishna Bhagat.	30.00
				4/part	1. Rama Krishna Bhagat.	50.00
				5/part	Manju Balkrishna Gaunkar.	150.00
			103	6/part	1. Kissan Gaunkar. 2. Bhiku Gaunkar.	25.00
				7/part	Kissan Gaunkar.	25.00
			103	8/part	Purso Gaunkar.	15.00
				9/part	Ganesh Gopal Dessai.	60.00
				10/part	1. Naroba Bhiku Naik Gaunkar. 2. Mukund Bhiku Naik Gaunkar. 3. Sadanand G. Naik Gaunkar. 4. Mohan Bhiku Naik Gaunkar. 5. Yeshwant Bhiku Naik Gaunkar. 6. Krishna Bhiku Naik Gaunkar. 7. Prabahakar Ganaba Naik Gaunkar. 8. Rajaram G. Naik Gaunkar. 9. Ashok G. Naik Gaunkar.	30.00
				11 part	1. Vithal Jiblo Dessai.	55.00
			103	12/part	1. Datta B. Dessai.	60.00
			102	3/part	1. Shripad Gaitonde.	35.00
			102	2/part	1. Laxmikant A. Rajadhaksha. 2. Rajaram Vasudev Rajadhaksh. 3. Vithal Vaikunt Rajadhaksha.	125.00
<i>Boundaries:</i>						
North: Survey No. 116, Sub-Div. No. 2, Survey No. 117, Sub-Div. 7.						
South: Survey No. 116, Sub-Div. No. 7, 8, 9, & 10, Survey No. 117, Sub-Div. No. 8, Survey No. 103, Sub-Div. No. 2, 3 & 4.						
East: Survey No. 117, Sub-Div. No. 8, 9, 10, 11 & 12, Survey No. 103, Sub-Div. No. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11 & 12, S. No. 102, Sub-Div. No. 3, 2.						
West: Survey No. 117, Sub-Div. No. 7, 8, 9, 10, 11 & 12, Survey No. 103, Sub-Div. No. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11 & 12, S. No. 102, Sub-Div. No. 1, 2, 3.						
Total						1945.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

K. N. S. Nair, Under Secretary (Revenue).

Panaji, 29th December, 1983.

Notification

No. 22/166/83-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. For construction of road from Xiro Chapel to Orlim limit (Extension) in V. P. Carmona.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Addl. Deputy Collector, South Division-Margao, to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Addl. Deputy Collector, South Division-Margao.
3. The Executive Engineer, Works Division VI (R & B), Fatorda-Margao.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Addl. Deputy Collector, South Division-Margao, for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village/Ward	Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Salcete	Carmona	230	1	Marceline Almeida. North: Boundary of Orlim. South: Eliota Naronha. East: Boundary of Orlim. West: Marcelino Almeida.	160.00
2.	— do —	— do —	230	3	Loyola Furtado. North: Marcelino Almeida. South: Flaviano Gorge. East: Eliota Naronha. West: Loyola Furtado.	1625.00
3.	— do —	— do —	231	1	Eliota Naronha. North: Marcelino Almeida. South: Loyola Furtado. East: Eliota Naronha. West: Marcelino Almeida.	400.00
4.	— do —	— do —	256	2	Comunidade of Carmona. North: Loyola Furtado. South: Comunidade of Carmona. East: Flaviano Gorge. West: Comunidade of Carmona.	10.00
5.	— do —	— do —	256	3	Flaviano George. North: Loyola Furtado. South: Pizario Anita Furtado. East: Not Applicable. West: Comunidade of Carmona.	600.00
6.	— do —	— do —	256	4	Comunidade of Carmona. North: Comunidade of Carmona. South: Pizario Anita Furtado. East: Flaviano George. West: Comunidade of Carmona.	50.00
7.	— do —	— do —	261	1	Pizario Anita Furtado. North: Flaviano George. South: Exaltacao Furtado & Valeriano Furtado. East: Pizario Anita Furtado. West: — do —	2350.00
8.	— do —	— do —	261	2	Exaltaco Furtado. North: Pizario Anita Furtado. South: Exaltaco Furtado. East: Valeriano Furtado. West: Exaltaco Furtado.	30.00
9.	— do —	— do —	264	3	Lurdes Teles. North: Lurdes Teles. South: Veleriano Furtado. East: Lurdes Teles. West: Pizario Anita Furtado.	10.00
10.	— do —	— do —	264	6	Veleriano Furtado. North: Lurdes Teles. South: Lumia Naronha Fortes. East: Veleriano Furtado. West: Veleriano Furtado & Exaltaco Furtado.	675.00

1	2	3	4	5	6	7
11.	Salcete a	Carmona	267	1	Lumia Naronha Fortes. North: Veleriona Furtado. South: Jose Antonio Alfredo Almeida. East: Lumia Noronha Fortas. West: — do —	300.00
12.	— do —	— do —	267	3	Morgado Machado. North: Lumia Naronha Fortes. South: Albano Dias & Agnelo Dias. East: Morgado Machado. West: — do —	275.00
13.	— do —	— do —	267	8	Juana Rodrigues. North: Morgado Machado. South: Afosinho Noronha. East: Juana Rodrigues. West: — do — Afosinho Noronha. Antonio Furtado & Thomas Aquino dos Reis Magos Furtado.	275.00
14.	— do —	— do —	267	10	Afonsinho Noronha. North: Afonsinho Noronha. South: Antonio Furtado. East: Jovan Rodrigues. West: Afonsinho Noronha.	100.00
15.	— do —	— do —	267	14	Afonsinho Noronha. North: Albano Dias & Agnelo Dias. South: Afonsinho Noronha. East: Jovan Rodrigues. West: Afosinho Noronha.	30.00
16.	— do —	— do —	267	17	Antonio Furtado. North: Afonsinho Noronha. South: Thomas Aquino dos Reis Magos Furtado. East: Javan Rodrigues. West: Antonio Furtado.	100.00
17.	— do —	— do —	267	20	Thomas Aquino dos Reis Magos Furtado. North: Antonio Furtado. South: Public drain. East: Albano Dias & Agnel Dias. West: Thomas Aquino dos Reis Magos Furtado.	85.00
18.	— do —	— do —	267	15	Public Drain. North: — do — South: Antonio Adriano Furtado. East: Javan Rodrigues. West: Public drain.	25.00
19.	— do —	— do —	266	1	Lumia Naronha Fortes. North: Lumia Naronha Fortes. South: Jose Antonio Alfredo Almeida, Gregorio Roke Concesao Almeida. East: Lumia Naronha Fortes. West: — do —	250.00
20.	— do —	— do —	266	4	Morgad Machado. North: Jose Antonio Alfredo Almeida & Gregorio Roke Concesao Almeida. South: Javan Rodrigues. East: Morgad Machado. West: — do —	130.00
21.	— do —	— do —	266	17	Jose Antnio Alfredo Almeida & Gregorio Roke and Concessao Almeida. North: Not Applicable. South: Morgado Machado. East: Jose Antnio Alfredo Almeid & Gregorio Roke Concesao Almeida. West: Morgado Machado.	75.00
22.	— do —	— do —	266	8	Javan Rodrigues. Morgad Machado. North: Not Applicable. South: Puglic drain. East: Morgad Machado. West: Public footpath.	35.00
23.	— do —	— do —	266	16	Public. North: Javan Rodrigues. South: Leopoldino Antonio R. Antao. East: Public. West: Public footpath.	15.00
24.	— do —	— do —	272	6	Antonio Adrianho Furtado. North: Public drain. South: Fabrica de Igreda de Carmona. East: Public footpath. West: Antonio Adrionha Furtado.	185.00

1	2	3	4	5	6	7
25.	Salcete	Carmona	272	17	Fabrica de Igreda de Carmona. North: Antonio Adrianho Furtado. South: Road. East: Footpath. West: Fabric de Igreda de Carmona.	185.00
26.	— do —	— do —	2	1	Lepoldino Antonio R. Antao. North: Public drain. South: Church property of Carmona. East: Lepoldino Antonio R. Antao. West: Public footpath.	200.00
27.	— do —	— do —	1	1	Church property of Carmona. North: Lepoldino Antonio R. Antao. South: Road. East: Church property. West: Public footpath.	225.00
28.	— do —	— do —	6	1	Church property of Carmona. North: Road. South: Rosario Dias. East: Church property. West: Footpath.	150.00
29.	— do —	— do —	7	5	Eriquinho Rodrigues. North: Church property. South: Jose Carlisto George. East: Footpath. West: Eriquinho Rodrigues.	200.00
30.	— do —	— do —	7	6	Public footpath. North: Public footpath. South: — do — East: Rosario Dias. West: Eriquinho Rodrigues.	350.00
31.	— do —	— do —	7	7	Rosario Dias. North: Church property. South: — East: Rosario Dias. West: Public footpath.	75.00
32.	— do —	— do —	7	9	Jose Carlisto George. North: Eriquinho Rodrigues. South: Maria Ana S. B. Antao Viegas. East: Public footpath. West: Jose Carlisto George.	25.00
33.	— do —	— do —	7	10	Gilberto Rodrigues. North: Rosario Dias. South: — do — East: Gilberto Rodrigues. West: Road.	60.00
34.	— do —	— do —	7	11	Rosario Dias. North: Gilberto Rodrigues. South: Savetri Chodankar. East: Avelino Dias. West: Public footpath.	160.00
35.	— do —	— do —	7	14	Maria Ana S. E. Antao Viegas. North: Jose Carlisto George. South: Comunidade of Carmona. East: Savitri Chodankar. West: Maria Ana S. B. Antao Viegas.	130.00
36.	— do —	— do —	7	15	Savetri Chodankar. North: Rosario Dias. South: Gilberto Rodrigues. East: Savetri Chodankar. West: Maria Ana S. B. Antao Viegas.	250.00
37.	— do —	— do —	7	16	Gilberto Rodrigues. North: Savetri Chodankar. South: Comunidade of Carmona. East: Gilberto Rodrigues. West: Comunidade of Carmona.	75.00
38.	— do —	— do —	14	8	Comunidade of Carmona. North: Maria Ana S. B. Antao Viegas. South: Comunidade of Carmona. East: Gilberto Rodrigues. West: Comunidade of Carmona.	250.00
39.	— do —	— do —	14	7	Comunidade of Carmona. North: Comunidade of Carmona. South: — do — East: — do — West: — do —	25.00

1	2	3	4	5	6	7
40.	Salcete	Carmona	14	6	Comunidade of Carmona. North: Comunidade of Carmona. South: Maria Ana S. B. Antao Viagas. East: Comunidade of Carmona & Maria Ana S. B. Antao Viagas. West: Comunidade of Carmona.	150.00
41.	— do —	— do —	15	1	Comunidade of Carmona. North: Gilberto Rodrigues. South: Maria Ana S. B. Antao Viagas. East: Comunidade of Carmona. West: Comunidade of Carmona.	75.00
42.	— do —	— do —	15	3	Maria Ana S. B. Antao Viagas. North: Comunidade of Carmona. South: Maria Ana S. B. Antao Viagas. East: — do — West: Comunidade of Carmona.	800.00
43.	— do —	— do —	24	1	Maria Ana S. B. Antao Viagas. North: — do — South: Maria Ana S. B. Antao Viagas. East: — do — West: — do —	300.00
44.	— do —	— do —	24	2	Maria Ana S. B. Antao Viagas. North: Maria Ana S. B. Antao Viagas. South: — do — East: — do — West: — do —	60.00
45.	— do —	— do —	24	4	Francis Diago & Mariano Silva & Alentro Silva. North: — do — South: Euzebia Gomes. East: Maria Ana S. B. Antao Viagas & Rosario Constancio Fernandes. West: Francis Diago & Mariano Silva & Alentro Silva.	360.00
46.	— do —	— do —	23	1	Maria Ana S. B. Antao Viagas. North: Maria Ana S. B. Antao Viagas. South: Rosario Constancio Fernandes. East: Maria Ana S. B. Antao Viagas. West: Francisco Diago Mariano Silva & Alentro Silva.	500.00
47.	— do —	— do —	31	—	Rosario Constancio Fernandes. North: Maria Ana S. B. Antao Viagas. South: Rosario Constancio Fernandes. East: — do — West: Public footpath.	400.00
48.	— do —	— do —	30	7	Manuel Caitano Fernandes & Ferrai do Linhares. North: Euzebia Gomes. South: — do — East: Footpath. West: Manuel Caitano Fernandes & Ferrai do Linhares.	275.00
49.	— do —	— do —	30	17	Euzeloio Gomes. North: Manuel Caetano Jose Fernandes Ferrai da Linhares. South: Euzeloio Gomes. East: — do — West: — do —	700.00
50.	— do —	— do —	38	2	Manuel Caitano Jose Fernandes. North: Euxebio Gomes. South: Delvino Almeida. East: Manuel Caitano Jose Fernandes. West: Public footpath.	235.00
51.	— do —	— do —	38	4	Delvino Almeida. North: Manuel Caitano Jose Fernandes. South: Peter George & Voito Viagas. East: Delvino Almeida. West: Road.	275.00
52.	— do —	— do —	38	8	Vito D'Aguestias Viagas. North: Delvino Almeida. South: Nalla. East: Vito D'Aguestias Viagas. West: Road.	175.00
53.	— do —	— do —	39	1	Diogo Furtado & Francisco Xavier Furtado. North: Euzebio Gomes. South: Mateus Furtado. East: Manuel Caetano Jose Fernandes. West: Diogo Furtado & Francisco Xavier Furtado.	130.00

1	2	3	4	5	6	7
54.	Salcete	Carmona	39	2	Manuel Caetano Jose Fernandes. North: Euzebio Gomes. Delgino Almeida. East: Road. West: Diogo Furtado & Francisco Xavier Furtado.	150.00
55.	— do —	— do —	39	3	Mateus Furtado. North: Diogo Furtado & Francisco Xavier Furtado. South: Vito Viegas. East: Road. West: Mateus Furtado.	35.00
56.	— do —	— do —	39	4	Delgino Almeida. North: Mateus Furtado. South: Vito Viegas. East: Road. West: Mateus Furtado.	50.00
57.	— do —	— do —	39	5	Vito D'Agustias Viegas. North: Mateus Furtado. South: Nalla. East: Road. West: Vito D'Agustias Viegas.	160.00
58.	— do —	— do —	41	38	Peter George. North: Nalla. South: Dr. Victor Luis George. East: Jose Dias. West: Peter George.	20.00
59.	— do —	— do —	41	39	Jose Dias. North: Nalla. South: Camilo Santan Antao. East: Road. West: Peter George.	40.00
60.	— do —	— do —	41	36	Dr. Victor Luis George. North: Jose Dias. South: Peter George. East: Camilo Santan Antao. West: Dr. Victor Luis George.	25.00
61.	— do —	— do —	41	42	Camilo Santan Antao. North: Jose Dias. South: Peter George. East: Road. West: Dr. Victor Luis George.	25.00
62.	— do —	— do —	41	47	Peter George. North: Camilo Santan Antao. South: Not Applicable. East: Road. West: Peter George.	130.00
63.	— do —	— do —	37	1	Jose Dias. North: Nalla. South: Camilo Santan Antao. East: Jose Dias. West: Road.	60.00
64.	— do —	— do —	37	11	Camilo Santan Antao. North: Jose Dias. South: Peter George. East: Camilo Santan Antao. West: Road.	100.00
65.	— do —	— do —	37	14	Peter George. North: Camilo Santan Antao. South: Sucorinha Rodrigues. East: Peter George. West: Road.	85.00
66.	— do —	— do —	37	16	Joaquina Quirozes & Vito D'Aquestias Viegas. North: Peter George. South: Joao Paulo Viegas. East: Joaquina Quirozes & Vito D'Aquestias Viegas. West: Road.	200.00
67.	— do —	— do —	37	17	Joao Paulo Viegas. North: Joaquina Quirozes & Vito D'Aquestias Viegas. South: Mario Esmeralda Viegas. East: Joao Paulo Viegas. West: Road.	125.00
68.	— do —	— do —	37	18	Maio Esmeralda Viegas. North: Joao Paulo Viegas. South: — do — East: Maio Esmeralda Viegas. West: Road.	15.00

1	2	3	4	5	6	7
69.	Salcete	Carmona	37	19	Joao Paulo Viegas. North: Maio Esmeralda Viegas. South: Artimija Camilo. East: Joao Paulo Viegas. West: Road.	40.00
70.	— do —	— do —	37	21	Artimija Camilo. North: Joao Paulo Viegas. South: Edelina Dias. East: Artimija Camilo. West: Road.	150.00
71.	— do —	— do —	37	28	Maria Esmeralda Viegas. North: Adelina Dias. South: Jose Roque Machado. East: Maria Esmeralda Viegas. West: Road.	75.00
72.	— do —	— do —	37	34	Adelina Dias. North: Artimija Camilo. South: Maria Esmeralda Viegas. East: Adelina Dias. West: Road.	45.00
73.	— do —	— do —	44	2	Joaquim Antonio Viegas. North: Peter George. South: Jose Sergop do Rosario Viegas. East: Road. West: Joaquim Antonio Viegas.	35.00
74.	— do —	— do —	44	6	Jose Sergio do Rosario Viegas. North: Joaquim Antonio Viegas. South: Albino Viegas. East: Road. West: Jose Sergio do Rosario Viegas.	125.00
75.	— do —	— do —	44	7	Albina Viegas. North: Jose Sergio do Rosario Viegas. South: Erolino Pinto. East: Road. West: Albina Viegas.	150.00
76.	— do —	— do —	44	13	Erolino Pinto. North: Albina Viegas. South: Dr. Xavier Pereira. East: Road. West: Erolino Pinto.	60.00
77.	— do —	— do —	44	22	Dr. Xavier Pereira. North: Erolino Pinto. South: Maria Eufimio D'Souza. East: Road. West: Dr. Xavier Pereira.	250.00
78.	— do —	— do —	45	1	Jose Roque Machado. North: Maria Esmeralda Viegas. South: Trindade Luiz. East: Jose Roque Machado. West: Road.	200.00
79.	— do —	— do —	45	7	Trindade Luiz. North: Jose Roque Machado. South: Maria Eufimio D'Souza. East: Trindade Luiz. West: Road.	50.00
80.	— do —	— do —	45	8	Jeronio Santos. North: Maria Eufemio D'Souza. South: Nalla. East: Jeronio Santos. West: Road.	100.00
81.	— do —	— do —	45	14	Public passage. North: Jeronio Santos. South: Lo. Miranda. East: Public passage. West: Road.	20.00
82.	— do —	— do —	46	1	Lourdina Miranda. North: Public passage. South: Martinho Rodrigues. East: Lourdina Miranda. West: Road.	60.00
83.	— do —	— do —	46	3	Martinho Rodrigues. North: Lourdina Miranda. South: Leandro Rodrigues Santos. East: Martinho Rodrigues. West: Road.	50.00
84.	— do —	— do —	46	4	Leandro Rodrigues & Santos. North: Martinho Rodrigues. South: Brigida D'Silva. East: Leandro Rodrigues & Santos. West: Road.	70.00

1	2	3	4	5	6	7
85.	Salcete	Carmona	46	5	Brijida D'Silva. North: Leandro Rodrigues & Santos. South: Trindade Luiz. East: Brijida D'Silva. West: Road.	60.00
86.	— do —	— do —	46	7	Trindado Luiz. North: Brijida D'Silva. South: Ida Alemão. East: Trindado Luiz. West: Road.	75.00
87.	— do —	— do —	111	1	Maia Eufemia D'Souza. North: Dr. Xavier Pereira. South: Arbela Dias. East: Road. West: Maria Eufemia D'Souza.	100.00
88.	— do —	— do —	111	2	Arbela Dias. North: Maira Eufemia D'Souza. South: Berta Viegas. East: Road. West: Arbela Dias.	175.00
89.	— do —	— do —	111	4	Berta Viegas. North: Arbela Dias. South: Joao Colaso. East: Road. West: Berta Viegas.	125.00
90.	— do —	— do —	111	10	Joao Colaso. North: Berta Viegas. South: Manuel Viegas & Urbano Viegas. East: Road. West: Joao Colaso.	100.00
91.	— do —	— do —	111	11	Manual Viegas & Urbano Viegas. North: Joao Colaso. South: Diniz Rodrigues. East: Road. West: Manual Viegas & Urbano Viegas.	175.00
92.	— do —	— do —	110	3	Diniz Rodrigues. North: Manual Viegas & Urbano Viegas. South: Existing Road. East: Road. West: Diniz Rodrigues.	175.00
Total						18295.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

A. V. Pimenta, Under Secretary (Revenue).

Panaji, 7th November, 1983.

Notification

No. 22/96/83-RD

Whereas by Government Notification No. 22/96/83-RD dated 27-6-1983, published on pages 128-131 of Series II No. 13, Extraordinary of Official Gazette dated 1-7-1983, it was notified under Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the said Act) that the land specified in the schedule appended to the said Notification (hereinafter referred to as the said land) was likely to be needed for public purpose viz. for augmentation of Assonora water supply scheme, laying of additional gravity main from Assonora to Porvorim, Phase I, village Tivim.

And whereas the Government is of the opinion that its acquisition is urgently necessary, the provisions of sub-section (1) and sub-section (4) of Section 17 of the said Act are made applicable, and that the Collector appointed under

paragraph 2 below, shall at any time, on expiry of 15 days from the publication of notice relating to the said land under sub-section (1) of Section 9 of the said Act, take possession of the said land

Now therefore the Government is pleased to declare under the provision of Section 6 of the said Act that the said land is required for the public purpose specified above.

2. The Government is also pleased to appoint under clause (c) of Section 3 of the said Act the Additional Deputy Collector (Establishment), Panaji to perform the functions of the Collector for all proceedings hereinafter to be taken in respect of the said land and to direct him under Section 7 of the said Act to take order of the acquisition of the said land.

3. A plan of the said land can be inspected at the office of the Addl. Deputy Collector (Establishment), Panaji till the award is made under Section 11.

SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village/Ward	Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
	Bardez	Tivim	158	9/part	H: Comunidade. T: Sudan Xancar Kanolkar.	137.00
			158	8/part	T: Ramchandra Sakaram Haldankar. H: Comunidade. T: Rajaram Shankar Salgaokar.	55.00

1	2	3	4	5	6	7
Bardez	Tivim	158	7/part	II: Comunidade.		48.00
		158	6/part	T: Esteran Pereira.		
		158	5/part	H: Comunidade.		48.00
		158	4/part	T: Maria Santan D'Melo.		
		158	3/part	H: Pedro Gomes Viegas.		23.00
		158	2/part	T: Carmelina Sequeira.		
		158	1/part	H: Pedro Gomes Viegas.		20.00
		158	—	T: Maria Sabina Pereira.		
		158	—	T: Victoria Isabella Barlo.		
		158	—	H: Pedro Gomes Viegas.		10.00
		158	—	T: Catarina Fernandes.		
		158	—	H: Pedro Gomes Viegas.		8.00
		158	—	T: Vatiatina Fernandes.		
		158	—	H: Pedro Gomes Viegas.		25.00
		158	—	T: Rosa Catarina Pereira.		
		159(Part)	—	H: Comunidade.		125.00
		160	6/part	H: Comunidade.		2.00
		160	4/part	H: Prowar Pereira.		110.00
		160	3/part	H: 1. Francisco Ismail Sequeira.		113.00
		160	2/part	2. Santana Margarita Pereira.		
		160	1/part	3. Albertina Pereira.		
		161	7/part	H: Mary D'Souza.		125.00
		161	6/part	H: David Antonio Gregorio D'Souza.		175.00
		161	2/part	H: Comunidade.		16.00
		161	1/part	H: Comunidade.		175.00
		161	8/part	H: Jacoba D'Souza.		20.00
		162	7/part	H: Marta D'Souza.		116.00
		162	6/part	H: Crispin Lobo.		88.00
		162	5/part	H: Comunidade.		73.00
		162	2/part	T: Parshuram Dattaram Pednekar.		
		162	4/part	H: Parshuram Dattaram Pednekar.		78.00
		162	3/part	H: Salvador Noronha.		55.00
		162	1/part	H: Comunidade.		28.00
		162	—	H: Lopoldina Noronha.		65.00
		162	—	H: Agnelo Mario Lomes.		55.00
		162	—	H: Maria Salvador Pereira.		183.00
		164	13/part	T: Pedrina Cardosa.		
		164	11/part	H: Peter Pereira.		165.00
		164	10/part	H: Marcus Pereira.		125.00
		164	8/part	H: Michall Pereira.		125.00
		164	7/part	H: Lilly Caselino.		
		164	1/part	H: Calorina Pereira.		130.00
		164	—	H: Jamualo Luis Pereira.		
		165	—	H: Joao Xavier Pereira.		50.00
		174(part)	—	H: Comunidade.		3.00
		175	1/part	H: Maria Ubaldina Pereira.		775.00
		175	5/part	T: Michal Visitacas Pereira.		
		176	2/part	T: Maria Estefania Pereira.		
		176	1/part	T: Maria Filomena Pereira.		
		176	—	H: Caetano D'Souza.		78.00
		176	—	H: Joao Baptist Menezes.		125.00
		176	—	H: Joseph Pereira.		125.00
		176	—	H: Lizard Pereira.		90.00
		176	—	H: Pedro Gomes Viegas.		160.00
		176	—	H: Fabrica & Tivim.		18.00
		176	—	H: Church property.		12.00
		176	—	H: Victoria Eufrezinho D'Souza E'Costa.		73.00
		176	—	H: Augustin Curtinha.		45.00
		176	—	H: Petru Gomes Viegas.		20.00
		176	—	H: Comunidade.		475.00
		176	—	H: Alda Pereira.		75.00
		176	—	H: Joaquim Domaciano Fonseca.		112.00
		176	—	H: Antonio Cutino.		175.00
		176	—	H: Alex Fedio Ferrao.		85.00
		176	—	H: Ravindra Purshottam Parab.		263.00
		176	—	Vithal Siraram Parab.		
		176	—	H: Domingao Juao D'Mello.		75.00
		176	—	H: 1. Marcel Sequeira.		75.00
		176	—	2. Antonio Sequeira.		
		176	—	H: Lepolda Pinto Lobo.		185.00
		176	—	Smt. Kalavati Rohidas.		
		176	—	Ramesh Shankar Nagvekar.		
		176	—	Bento Francisco Dias.		
		176	—	Jeronime Filip Pereira.		
		176	—	Maria John Delina Sequeira.		
		176	—	Eknath Vassu Narvekar.		
		176	—	H: Vithal Sitaram Parab.		20.00
		176	—	Ravindra Purshattam Parab.		
		176	—	Narayan Vithal Parab.		
		176	—	H: Govind Shankar Shinde.		45.00
		176	—	H: Ravindra Purshottam Parab.		72.00
		176	—	Narayan Vithal Parab.		
		176	—	H: Ravindra Purshottam Parab.		100.00
		176	—	Vithal Sitaram Parab.		
		176	—	Narayan Vithal Parab.		

1	2	3	4	5	6	7
Bardez	Tivim	556	6/part	H: Jamorogoa D'Souza Pulquiore. Baptista D'Souza.		97.00
		550	5/part	H: Santiago Flora D'Souza.		66.00
		550	4/part	H: Government. Comunidade. Arcangelo D'Souza.		85.00
		549	26/part	H: Maria Pelicidade Baros Swaris.		90.00
		549	23/part	H: Comunidade.		190.00
		549	25/part	H: Felix Menezes. H: Jerome Jose Menezes.		85.00
		549	24/part	H: Felix D'Souza.		48.00
		549	28/part	H: Rawla Laxman Alwi.		76.00
		549	29/part	H: Comunidade.		77.00
		549	30/part	H: Siro Salvis. Gaspar Fernandes. Lucy Marcelia Fernandes.		45.00
		548	21/part	H: Lucy D'Souza.		25.00
		548	36/part	H: Awjan Cutinho. Benjamin Cutinho. Anton Manuel Cutinho.		7.00
		357	2/part	H: Comunidade.		485.00
		357	1/part	T: Vaman Krishna Salgaokar. H: Comunidade.		85.00
		360(Part)	—	T: Kashinath Vithal Vadekar. H: Francis Lobo.		135.00
		365	1/part	H: Filip Lobo.		195.00
		366	3/part	H: Joseph Victor Gonsalves.		135.00
		366	2/part	H: Antonio Lobo.		150.00
		366	1/part	H: Antonio Ciril D'Souza. Bene Fonchaka.		190.00
		367	1/part	H: Comunidade.		270.00
		402(Part)	—	H: Anjelin Lobo. Pasco Lobo. Francis Pereira.		870.00
		403(Part)	—	H: Maria Estrel D'Souza. Domnic Guirra. Thereza Guirra. Lio Guerra.		410.00
		404(Part)	—	H: Comunidade.		1320.00
		432	19/part	H: Antonio N. D'Souza. Pandurang Atharam Calangutkar.		25.00
		432	18/part	H: Antonio N. D'Souza. Satyavati Rajaram Malsi.		52.00
		432	17/part	H: Antonio H. D'Souza. T: Poki Sadvekar.		50.00
		432	16/part	H: Antonio H. D'Souza. T: Babu Bhiva Wadkar.		30.00
		432	15/part	H: Antonio H. S'Souza. T: Shankar Malgi.		35.00
		432	14/part	H: Antonio H. D'Souza. T: Fatu Naik.		25.00
		432	13/part	H: Antonio N. D'Souza. T: Thomas Fernandes.		45.00
		432	12/part	H: Antonio H. D'Souza. T: Pandurang Atmaram Calangutkar.		20.00
		432	11/part	H: Antonio H. D'Souza. T: Nakul Govind Sapte.		16.00
		432	10/part	H: Antonio H. D'Souza. T: Vishram Bhiko Talgaonkar.		22.00
		432	9/part	H: Antonio H. D'Souza. T: Bablo S. Malgi.		30.00
		432	8/part	H: Antonio H. D'Souza. T: John Fernandes.		50.00
		432	7/part	H: Antinio H. D'Souza. T: Sonu Rama Darmaji.		30.00
		432	6/part	H: Antonio H. D'Souza. T: Natalena Monteiro.		32.00
		432	5/part	H: Antonio H. D'Souza. T: Vasant Bikaji Kerkar.		30.00
		432	4/part	H: Antonio H. D'Souza. T: Pandurang Atmaram Calangutkar.		30.00
		432	3/part	H: Antonio H. D'Souza. T: Matias D'Souza.		30.00
		432	2/part	H: Antonio H. D'Souza. T: Thomas Fernandes.		55.00
		432	1/part	H: Antonio H. D'Souza. T: Matias D'Souza.		160.00
		432	20/part	H: Antonio H. D'Souza.		65.00
		428	2/part	H: Comunidade.		78.00
		428	1/part	H: Albert F. D'Souza.		18.00
Total						11916.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.
K. N. S. Nair, Under Secretary (Revenue).
Panaji, 6th January, 1984.

Notification

No. 22/3/83-RD

Whereas by Government Notification No. 22/3/83-RD dated 3-3-83 published on page 670 to 673 Series II, No. 50 of the Official Gazette dated 10-3-83 it was notified under, Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the said Act) that the land specified in the schedule appended to the said Notification (hereinafter referred to as the said land) was likely to be needed for public purpose viz. Land Acquisition for desilting & repairs of Mandodhari Tank at Betqui Ponda.

And whereas the Government is of the opinion that its acquisition is urgently necessary, the provisions of sub-section (1) and sub-section (4) of Section 17 of the said Act are made applicable, and that the Collector appointed under paragraph 2 below, shall at any time, on expiry of 15 days from the

publication of notice relating to the said land under sub-section (1) of Section 9 of the said Act, take possession of the said land.

Now therefore the Government is pleased to declare under the provision of Section 6 of the said Act that the said land is required for the public purpose specified above.

2. The Government is also pleased to appoint under clause (c) of Section 3 of the said Act, the Special Land Acquisition Officer (S.I.P.) Sanguem, to perform the functions of the Collector for all proceedings hereinafter to be taken in respect of the said land and to direct him under Section 7 of the said Act to take order of the acquisition of the said land.

3. A plan of the said land can be inspected at the office of the Special Land Acquisition Officer (S.I.P.) Sanguem till the award is made under Section 11.

SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village/Ward	Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
	Ponda	Betqui	114	2 part	Kamalaxi Narayan Vaidya.	85.00
			112	—	T: Krishna Babani Naik.	
			Part		O: Kamalax Narayan Vaidya.	75.00
			123	1	T: Krishna Babani Naik.	
					O: Madhav Keshav Matarbag.	2000.00
					T: Krishna Babani Naik.	
					Kashinath Rabani Naik.	
					Dattaram Halu Naik.	
				2	O: Madhav Keshav Matarbag.	1200.00
				3	O: Madhav Keshav Matarbag.	450.00
					T: Dattaram Halu Naik.	
				5	O: Madhav Keshav Matarbag.	175.00
				6	T: Kashinath Babuso Naik.	
					O: Madhav Keshav Matarbag.	175.00
					T: Satyavati Vishnu Naik.	
				7	O: Madhav Keshav Matarbag.	100.00
					T: Govind Humlo Naik.	
				8	O: Madhav Keshav Matarbag.	100.00
					T: Krishna Babani Naik.	
				9	O: Madhav Keshav Matarbag.	160.00
					T: Keshav Sagun Naik.	
				10	O: Madhav Keshav Matarbag.	175.00
					T: Shiva Vaman Naik.	
				11	O: Madhav Keshav Matarbag.	175.00
					T: Surya Govind Naik.	
				12	O: Madhav Keshav Matarbag.	160.00
					T: Vassudev Sagun Naik.	
				13	O: Madhav Keshav Matarbag.	165.00
					T: Atmaram Bodko Naik.	
				14	O: Madhav Keshav Matarbag.	85.00
					T: Krishna Balaji Naik.	
				15	O: Madhav Keshav Matarbag.	90.00
					T: Govind Humlo Naik.	
				16	O: Madhav Keshav Matarbag.	150.00
					T: Dattaram Halu Naik.	
				17	O: Madhav Keshav Matarbag.	160.00
					T: Satyavati Vishnu Naik.	
				18	O: Madhav Keshav Matarbag.	175.00
					T: Govind Humlo Naik.	
				19	O: Madhav Keshav Matarbag.	175.00
					T: Gurudas Rama Naik.	
				20	O: Madhav Keshav Matarbag.	165.00
					T: Satyavati Vishnu Naik.	
				21	O: Madhav Keshav Matarbag.	225.00
					T: Krishna Babani Naik.	
				22	O: Madhav Keshav Matarbag.	20.00
				23	O: — do —	65.00
					T: Satyavati Vishnu Naik.	
				24	O: Madhav Keshav Matarbag.	50.00
					T: Govind Humlo Naik.	
				25	O: Madhav Keshav Matarbag.	75.00
					T: Krishna Babani Naik.	
				26	O: Madhav Keshav Matarbag.	170.00
					T: Keshav Sagun Naik.	
				27	O: Madhav Keshav Matarbag.	240.00
					T: Shiva Vaman Naik.	
				28	O: Madhav Keshav Matarbag.	275.00
					T: Surya Govind Naik.	

1	2	3	4	5	6	7
Ponda	Betqui	123		29	O: Madhav Keshav Matarbag. T: Vassudev Sagun Naik.	240.00
				30	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	230.00
				31	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	95.00
				32	O: Madhav Keshav Matarbag. T: Govind Humlo Naik.	125.00
				33	O: Madhav Keshav Matarbag. T: Dattaram Humlo Naik.	200.00
				34	O: Madhav Keshav Matarbag. T: Satyavati Vishnu Naik.	200.00
				35	O: Madhav Keshav Matarbag. T: Govind Humlo Naik.	175.00
				36	O: Madhav Keshav Matarbag. T: Gurudas Rama Naik.	150.00
				37	O: Madhav Keshav Matarbag. T: Satyavati Vishnu Naik.	150.00
				38	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	265.00
				39	O: Madhav Keshav Matarbag.	580.00
				40	O: Madhav Keshav Matarbag. T: Kashinath Babuso Naik.	225.00
				41	O: Madhav Keshav Matarbag. T: Satyavati Vishnu Naik.	200.00
				42	O: Madhav Keshav Matarbag. T: Govind Humlo Naik.	125.00
				43	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	75.00
				44	O: Madhav Keshav Matarbag. T: Keshav Sagun Naik.	100.00
				45	O: Madhav Keshav Matarbag. T: Shiva Vaman Naik.	20.00
				46	O: Madhav Keshav Matarbag. T: Kashinath Babuso Naik.	200.00
				47	O: Madhav Keshav Naik. T: Kashinath Babuso Naik.	400.00
				48	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	187.00
				49	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	375.00
				50	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	75.00
				51	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	185.00
				52	O: Madhav Keshav Matarbag. T: Govind Humlo Naik.	75.00
				53	O: Madhav Keshav Matarbag. T: Govind Humlo Naik.	175.00
				54	O: Madhav Keshav Matarbag. T: Keshav Sagun Naik.	175.00
				55	O: Madhav Keshav Matarbag. T: Keshav Sagun Naik.	400.00
				56	O: Madhav Keshav Matarbag. T: Kanta Babol Naik.	125.00
				57	O: Madhav Keshav Matarbag. T: Kanta Babol Naik.	375.00
				58	O: Madhav Keshav Matarbag. T: Bhagawant Hulo Naik.	150.00
				59	O: Madhav Keshav Matarbag. T: Bhagawant Hulo Naik.	325.00
				60	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	140.00
				61	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	425.00
				62	O: Madhav Keshav Matarbag. T: Vassulo Sagun Naik.	120.00
				63	O: Madhav Keshav Matarbag. T: Vassulo Sagun Naik.	330.00
				64	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	110.00
				65	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	375.00
				66	O: Madhav Keshav Matarbag. T: Shiva Vaman Naik.	140.00
				67	O: Madhav Keshav Matarbag. T: Shiva Vaman Naik.	450.00
				68	O: Madhav Keshav Matarbag. T: Kashinath Babuso Naik.	135.00
				69	O: Madhav Keshav Matarbag. T: Kashinath Babuso Naik.	385.00
				70	O: Madhav Keshav Matarbag. T: Madhukar Ananta Naik.	150.00
				71	O: Madhav Keshav Matarbag. T: Madhukar Ananta Naik.	425.00

1	2	3	4	5	6	7
Ponda	Betqui	123	72	O: Madhav Keshav Matarbag. T: Gurudas Rama Naik.	150.00	
			73	O: Madhav Keshav Matarbag. T: Gurudas Rama Naik.	375.00	
			74	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	75.00	
			75	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	190.00	
			76	O: Madhav Keshav Matarbag. T: Surya Govind Naik.	75.00	
			77	O: Madhav Keshav Matarbag. T: Surya Govind Naik.	200.00	
			78	O: Madhav Keshav Matarbag. T: Kanta Babal Naik.	150.00	
			79	O: Madhav Keshav Matarbag. T: Kanta Babal Naik.	410.00	
			80	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	190.00	
			81	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	410.00	
			82	O: Madhav Keshav Matarbag. T: Keshav Sagun Naik.	250.00	
			83	O: Madhav Keshav Matarbag. T: Keshav Sagun Naik.	525.00	
			84	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	95.00	
			85	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	170.00	
			86	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	155.00	
			87	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	275.00	
			88	O: Madhav Keshav Matarbag. T: Madhukar Antu Naik.	100.00	
			89	O: Madhav Keshav Matarbag. T: Madhukar Antu Naik.	165.00	
			90	O: Madhav Keshav Matarbag. T: Govind Humlo Naik.	80.00	
			91	O: Madhav Keshav Matarbag. T: Govind Humlo Naik.	140.00	
			92	O: Madhav Keshav Matarbag. T: Dattaram Hulo Naik.	140.00	
			93	O: Madhav Keshav Matarbag. T: Dattaram Hulo Naik.	270.00	
			94	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	165.00	
			95	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	275.00	
			96	O: Madhav Keshav Matarbag. T: Madhukar Antu Naik.	150.00	
			97	O: Madhav Keshav Matarbag. T: Madhukar Antu Naik.	250.00	
			98	O: Madhav Keshav Matarbag. T: Kanta Babal Naik.	175.00	
			99	O: Madhav Keshav Naik. T: Madhukar Antu Naik.	250.00	
			100	O: Madhav Keshav Matarbag.	175.00	
			101	T: Vassulo Sagun Naik.	225.00	
			102	O: Madhav Keshav Matarbag. T: Kashinath Babusso Naik.	150.00	
			103	O: Madhav Keshav Matarbag. T: Kashinath Babuso Naik.	225.00	
			104	O: Madhav Keshav Matarbag. T: Satyavati Vishnu Naik.	135.00	
			105	O: Madhav Keshav Matarbag. T: Satyavati Vishnu Naik.	225.00	
			106	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	106.00	
			107	O: Madhav Keshav Matarbag. T: Atmaram Bodko Naik.	220.00	
			108	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	175.00	
			109	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	225.00	
			110	O: Madhav Keshav Matarbag. T: Bhagawant Hulo Naik.	165.00	
			111	O: Madhav Keshav Matarbag. T: Bhagawant Hulo Naik.	225.00	

1	2	3	4	5	6	7
	Ponda	Betqui	123	112	O: Madhav Keshav Matarbag. T: Govind Humlo Naik.	125.00
				113	O: Madhav Keshav Matarbag. T: Govind Humlo Naik.	140.00
				114	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	300.00
				115	O: Madhav Keshav Matarbag. T: Krishna Babani Naik.	710.00
Total						26258.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

A. V. Pimenta, Under Secretary (Revenue).

Panaji, 13th December, 1983.

Public Health Department

Order

No. 5/17/79-PHD

Read: Memorandum No. 5/17/79-PHD dated 17th January, 1984.

On the recommendations of Union Public Service Commission and in consultation with the Government of India, the Lt. Governor of Goa, Daman and Diu is pleased to appoint Dr. A. S. Bagga, Associate Professor, to the post of Professor and Head, Department of T. B. and Chest Diseases, Goa Medical College, Panaji on an initial basic pay to be fixed according to rules in the pay-scale of Rs. 1800-100-2000-125/2-2250 plus N.P.A. of Rs. 600/- p.m. with immediate effect, until further orders.

His appointment is subject to the terms and conditions mentioned in the Memorandum referred to above.

Dr. Bagga has already been declared medically fit at the time of his appointment to a Group 'A' post.

By order and in the name of the Administrator of Goa, Daman and Diu.

S. V. Bhadri, Under Secretary (Health).

Panaji, 18th January, 1984.

Notification

No. 71/48/81-PHD

The Government of Goa, Daman and Diu is pleased to provide V.I.P. room facilities in Government Hospitals to the following dignitaries in the following order of priority:—

- i) Lt. Governor;
 - ii) Chief Minister;
 - iii) Judges of the High Court of Judicature at Bombay, Goa Bench at Panaji;
 - iv) Speaker;
 - v) Council of Ministers;
 - vi) Leader of Opposition in the Legislative Assembly;
 - vii) Deputy Speaker;
 - viii) M.Ps and M.L.As;
 - ix) Chief Secretary;
 - x) Development Commissioner/Secretaries to Government;
 - xi) Visiting dignitaries like Ministers, Ambassadors, Senior Civil and Military Officers included in the warrant of precedence;
 - xii) All Ex-Ministers;
 - xiii) Ex-Speakers and Ex-Deputy Speakers;
- When the V.I.P. room is not being used by other V.I.Ps.

This supersedes Government Notification of even number dated 6-2-1982.

By order and in the name of the Administrator of Goa, Daman and Diu.

S. V. Bhadri, Under Secretary (Health).

Panaji, 16th January, 1984.

Notification

No. PHD/13(1)/77/MO/RMO

On the recommendation of the Departmental Promotion Committee and with the approval of Union Public Service Commission, the Administrator of Goa, Daman and Diu is pleased to confirm the below mentioned officers of the Directorate of Health Services, Panaji in the posts shown against their names with effect from 4-1-1982.

Sr. No.	Name of the Officers	The post against which confirmed	Pay scale
1.	Dr. Shrikant C. Karpilshewarkar	Medical Officer	Rs. 650/1200
2.	Dr. Govind S. Caro	Medical Officer	Rs. 650/1200

By order and in the name of the Administrator of Goa, Daman and Diu.

S. V. Bhadri, Under Secretary (Health).

Panaji, 20th January, 1984.

Industries and Labour Department

Order

No. 5/167/80-ILD

In exercise of the powers conferred by section 25 of the Mines and Minerals (Regulation and Development) Act, 1957 (Central Act 67 of 1957), the Lieutenant Governor of Goa, Daman and Diu hereby specifies the Director of Industries and Mines, Government of Goa, Daman and Diu as the officer to issue the necessary certificate for the purpose of recovery of the amount due under the said Act as arrears of land revenue.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary (Industries and Labour).

Panaji, 10th January, 1984.

Notification

No. 21/20/82-ILD

In exercise of the powers conferred by sub-section (1) of section 4 of the Motor Transport Workers Act, 1961 (Central Act 27 of 1961), the Lieutenant Governor of Goa, Daman and Diu hereby appoints the Labour Inspector, Diu as Inspector for purposes of the said Act, within the local limits of the District of Diu.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary (Industries and Labour).

Panaji, 10th January, 1984.

Order

No. 28/2/79-ILD

The following Award given by the Industrial Tribunal, Goa, Daman and Diu is hereby published as required under the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947).

By order and in the name of the Administrator of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary (Industries and Labour).

Panaji, 9th December, 1982.

**IN THE INDUSTRIAL TRIBUNAL GOA, DAMAN & DIU,
PANAJI - GOA**

(Before Dr. Renato de Noronha, Hon'ble Presiding Officer)

Reference No.: IT/42/78

- | | |
|--|-------------------|
| 1. Shri Damodar M. Bhale | — Workman/Party I |
| V/s. | |
| 1. M/s. General Superintendence Co.
(India) Pvt. Ltd. | Employer/Party II |

Workman/Party I represented by Adv. A. Mashelkar.

Employer/Party II represented by Shri R. Desai, Labour Advisor.

Panaji. Dated: 28-11-1983

AWARD

This is a reference made to this Tribunal by the Govt. of Goa, Daman and Diu, by its Order No. IRM/CON(186)/77/IT-21/78 dated 23rd June, 1978. The schedule annexed to the Order of Reference reads as follows:

"Whether the action of the management of M/s. General Superintendence Co. Pvt. Ltd., Vasco-da-Gama, in terminating the services of Shri Damodar M. Bale, with effect from 30-8-1977 is legal and justified;

If the answer be in the negative, to what relief, if any, is the afore mentioned workman entitled to?"

2. The case of the Workman/Party I, as per his statement of claim, is that he was employed by the employer/Party II as a Chemist by letter dated 6-10-1975, on a monthly salary of Rs. 400/-; he was made permanent from 1-1-1976 by letter dated 19-1-1976 on the terms and conditions laid down in the said letter; on 30-9-1977, he was served with an order terminating his services, falsely alleging commission of certain acts of misconduct. There was no power vested in the employer company either under the letter of appointment or otherwise to discharge the workman from services; the so called discharge is, in fact, punitive in nature and passed by the employer, without issuing a charge-sheet or holding an inquiry into the alleged misconduct; the said order is arbitrary, unjust, unconscionable, void and ultravires and, therefore, the workman should be deemed to be in service of the employer/company or, in the alternative, reinstated in his post with back wages and consequential benefits.

3. The employer, in its written statement, has submitted that, somewhere in March/April 1977, the employer started receiving complaints from Miss M. L. Gracias about the behaviour of the workman, for which the workman was orally warned; Miss Gracias, who is an employee of the company, also complained in writing on 17-6-1977 that the said workman was harassing her for quite sometime and narrated the incident occurred on 16-6-1977 in the premises of the establishment. The employer issued a show cause notice dated 20-6-1977 to the workman to explain his conduct in regard to the complaint of Miss Gracias. In this show cause, it was also pointed out to the workman that he was in the habit of coming late and whistling in the premises of the establishment. The workman replied to the show cause notice on 23-6-1977, denying the allegations made against him and making certain allegations against his superior officers. When questioned, he admitted having harassed Miss Gracias and expressed regrets to the Director and Miss Gracias individually, in writing, by letters, in his own hand writing, dated 23-6-1977. The company wrote to the workman on the same day stating that, in view of the apologies tendered by the workman, "the matter is treated as closed."

The workman, however, again indulged in the harassment of Miss Gracias between the period from 23-6-1977 and 1-7-1977, for which he was warned in writing on 1-1-1977. The workman replied to the warning letter on 2-7-1977. On 30-9-1977, Miss Gracias submitted another complaint stating that the workman still continued harassing her and that, on the previous day, when she came to the office, on the side wall adjacent to the place where she sits there were remarks obscene and foul and that, thereafter, the workman started abusing her in slang language in the afternoon period. During this period, in view of the continuous harassment to Miss Gracias, the workman was orally warned and also in writing not to behave in that way. After this complaint, the Management came to the conclusion that the conduct of the workman was beyond improvement and, consequently, issued him a letter on 30-9-1977 terminating his services, as the behaviour of the workman was unbecoming of the status he held in the company and was also detrimental to the good discipline and order that should prevail in the Company. It is submitted that the behaviour of the workman towards Miss Gracias was causing disrepute to her and also to the good name of the Company.

The workman represented to the Company on 1-10-1977 challenging the Order of termination of services on the ground that it was violative of the principles of natural justice, illegal, arbitrary and claimed his reinstatement with full back wages. The workman, who was issued a service certificate at his request, approached then the Labour Commissioner's Office, where conciliation proceedings took place which ended in failure and, hence, this reference. It is submitted that the workman was paid all his legal dues at the time of his termination of service, which termination was legal, proper and for bonafide reasons, since the behaviour of the workman towards Miss Gracias, who is also an employee of the Company, was indecent and an inquiry would have spoilt the name of the girl, who is unmarried, and for this reason the Company did not conduct an inquiry. It is prayed that no adverse inference be drawn for not conducting an inquiry and lacuna, if any, is purely to safeguard the reputation of an unmarried girl working in the Company.

4. The workman has filed his rejoinder maintaining the stand taken in his statement of claim.

5. Following issue was framed by my Ld. Predecessor, Dr. Coelho:

"Does Party II prove that the termination of service of Party I (Damodar M. Bale) is legal and justified?"

6. On the above issue, evidence was led by both the parties. The employer's rep. examined Miss Gracias and Shri Paul Fernandes, Asstt. Branch Manager of the Company and the workman's rep. examined the workman, Shri Bale, and one ex-employee of the Company, Shri Michael Antao. Workman's rep. filed his arguments in writing, while the employer's rep. argued orally. Workman's rep. replied orally to the arguments advanced by the employer's representative.

7. Miss Lynette Gracias, in her statement before the Tribunal, has stated that she is working in the Company since 1975 and that Shri Bale joined the company after her; Bale used to harass her while going to the toilet and office premises. She complained to the Director, first orally but, as the harassment continued, she put in a complaint in writing; Exh E-1, dated 17-6-1977, is her complaint; Exh E-2, dated 30-9-1977, is also in her handwriting and bears her signature; it is another complaint against Bale for his misbehaviour toward her; the writing on the wall where she sits, referred to in this complaint, was with white chalk stick. She showed this writing to the Asstt. Branch Manager, who, in turn, told this to the Director Jamkhindkar; the Director warned Bale for this fact, in her presence; the writing on the wall read as follows: "Infidelity thy name is woman". The entire incident referred to above was in the morning of some date of September 1977. After he came out, he again used slang words to her and she again went to the Director and told him about Shri Bale's behaviour. In the beginning, the workman's behaviour towards her was quite okay; somewhere in June 1976, he started harassing her.

In her cross, she has stated that the harassment consisted in obstructing her while going to the toilet or coming out of it; and also obstructing outside the office premises with his scooter. Mr. Fernandes is a witness to the harassment in the office premises. Whenever she made an oral complaint, Bale was called inside by the Director. The writing on the wall on 30-9-1977 affected her because she was sitting near that wall; she says that it was written by Shri Bale because of

the handwriting. On that morning, when she brought the writing to the notice of Mr. Fernandes, the latter took her to the Director Jamkhindikar, to whom she narrated the incident; thereafter, the Director called Bale inside and told him not to write like that and to discontinue harassing her. At that time, Bale expressed his apology and that he would discontinue harassing her. After this, he came out of the Director's cabin and started using bad words; he started shouting loudly, which could be heard by her colleagues Mr. and Mrs. Gomes; these words were uttered in Konkani, which she has reproduced in her statement. Before uttering those words, he looked at her and, therefore, she says that they were uttered to her. She has denied the suggestion that Paul Fernandes was not in the office at that time. She has further denied that those words, using bad language, was not addressed to her. Besides the two written complaints, there were no other written complaints. The wall mentioned in the statement is a wooden partition; the place where she sits and where Bale works are separated by this wooden partition; there is an arrangement for telephone in the wooden partition. Whenever, Bale asked for phone call, she has given him. It is true that whenever he asked for phone call, she used to tell him to get permission from the Director or Mr. Paul Fernandes. Since the passage to the toilet is through the laboratory, she had to go through the laboratory frequently. She also had to go through the laboratory to contact the Chief Chemist, Mr. Kamat, in connection with typing matters. She has denied that Bale used to complain to her that her going to the laboratory interrupted his work and that this gave rise to a friction between them. She is not aware whether Bale ever complained against her to the Director of the Company. She never complained to the police whenever Bale used to obstruct her on the road by scooter. She has denied that she ever asked for a lift by scooter from Bale on the road.

8. Mr. Paul Fernandes, Asstt. Branch Manager of the Company, is the other witness for the employer. He has stated that the letter dated 20-6-1977 addressed to Shri Bale is signed by Shri Chatti, his Superior, and bears an endorsement by Shri Bale for having received the letter. This letter Exh E-3 is the memo in connection with the complaint received from Miss Gracias about the harassment meted out to her by Shri Bale. The letter dated 23-6-1977 (Exh E-4) is the reply of Mr. Bale to Exh E-3. Exh E-5 colly. are the two letters of Mr Bale bearing the same date, 23-6-1977, in which he has tendered his apology to the Director and to Miss Gracias in connection with Exh E-3. On the letter addressed to Miss Gracias, Shri Chatti has made a remark that the apology was taken in his presence and that Mr. Bale had expressed his regret for the misconduct. Exh E-6 is the letter dated 23-6-1977 signed by Mr. Chatti and addressed to Bale saying that, in view of his apology to Miss Gracias, the matter is treated as closed. Exh E-7 is the letter dated 1-7-1977 addressed by Mr. Chatti to Mr. Bale warning him for subsequently repeating similar misconduct. Bale's endorsement acknowledging the receipt of this letter is found at the bottom. Exh E-8 is the letter dated 2-7-1977 addressed by Bale to the Director in reply to Exh E-7, in which he states inter-alia "your act of issuing memo is like letting off the real thief and hanging a Saint like me". Exh E-9 is the letter dated 30-9-1977 addressed to Mr. Bale by the Director of the Company terminating his services for the reasons stated therein. There is an endorsement by Mr. Bale in token of having received the original. Exh E-10 is the letter dated 1-10-1977 of Mr. Bale to the Director challenging his termination of services. Exh E-11 is the letter addressed by Bale to the Director asking for service certificate. Exh E-12 is the Service Certificate, dated 11-10-1977, issued by the Company to Shri Bale.

In his cross, the witness has stated that the Director, at that time, was absent for some period but he cannot say without referring to the records whether he was absent from 1-6-1977 to 20-9-1977. He has denied the suggestion that Shri Chatti was a sampler and that he was not in the Management of the Company, insisting that Shri Chatti was the Branch Manager and was signing all the documents in the absence of the Management. He has denied some suggestions regarding one Pascoal Antao. He has further denied that he was harbouring some ill will towards the workman on account of Mr. Bale calling him super director in the letter Exh E-4. He has denied the suggestion that when the Director returned, the witness narrated to the Director the incident regarding wrong analysis, blaming Bale for it. On 29-9-1977, he came to the office at 8.30 a. m. when Miss Gracias showed him what was written on the wall. He told the Director regarding the incident on the wall and showed him also the said writing and then the Director called Bale inside

the cabin. He did not hear the conversation between Bale and the Director inside the cabin, but the Director told him that Bale denied having written on the wall but, subsequently, admitted. He has denied the suggestion that the conversation between the Director and Bale was regarding wrong analysis given to the party and that the Director told Bale that he could get better chemists and that he can go. He has further denied that, on the next day, he told Miss Gracias to give the complaint Exh E-2 in writing. He has also denied that the termination was for giving wrong analysis and not for the reasons stated in the termination order. He came to know about the termination order when it was dictated by the Director to Mrs. Gomes.

9. This is all the evidence led by the employer. The workman has also given his statement before the Tribunal where-in he has stated that he joined the firm as a probationer on 15-10-1975 by appointment letter W-1 and was confirmed by letter dated 19-1-1976 (Exh W-2); his services were terminated on 30-7-1977 and the reason given for termination is harassment to Miss Gracias, telephone operator-cum-typist; no charge-sheet was issued and no inquiry conducted, thus depriving him of adducing evidence to prove his innocence. His relations with Miss Gracias were cordial and she accepted this fact in her statement. He was handling dangerous acids and he told her not to create disturbance in the Laboratory because the acids might fall on her, injure her or even prove fatal. With this observation, thinking that he was not allowing her to enter the laboratory, she gave the complaint. He used to tell everybody including the other staff, samplers etc. not to create disturbance in the laboratory, because the acids were dangerous to everybody including him. There was a passage adjoining the laboratory to go to the latrine; if one wanted to go to the latrine, could do so peacefully through that passage without disturbance; after instructions given by him to Miss Gracias, there was no friction between them; only when he received a memo from Mr. Chatti, he came to know that Miss Gracias had lodged a complaint against him. He did not know what was the position of Mr. Chatti in the firm but it is true that, in the absence of the Director, he used to act as Director; The Director, at that time, was absent and Chatti issued the memo to him alleging harassment to Miss Gracias; he replied to this memo denying the charge (Exh W-4); Mr. Chatti was satisfied with this reply and told him orally that Miss Gracias had to say sorry to him first and then he had to say sorry to her; at that very moment, Chatti called Miss Gracias and she orally said sorry to him; on his part, he too said sorry but his apology was in writing on the advise of Mr. Chatti; he did not insist with Mr. Chatti that Miss Gracias also should give her apology in writing. He gave written apology not in acceptance of his guilt but only for better relations among the staff members. If he had not given the apology, the management would have terminated his services; after giving the apology, two months later, his services were terminated. 8 days after tendering the written apology, he was issued another memo by Mr. Chatti. This 2nd memo was also regarding harassment to Miss Gracias; this harassment consisted in obstructing her passage to the latrine. He replied to this memo on 2-7-1977 (Exh W-5); after the 2nd memo, within about 2 months, his services were terminated; the 2nd memo was issued by Mr. Chatti on the basis of the first complaint of Miss Gracias. There was no other complaint lodged by Miss Gracias before the employer to justify the issue of the 2nd memo. The relations of Miss Gracias with the other staff members were not good; she was daily quarrelling with the other typist Mrs. Clarice Barreto; the whole quarrel was because Mr. Paul Fernandes was discriminating them by allowing overtime; he was not working under Paul Fernandes but under Mr. S. D. Kamat, who was supervising his work. He has seen Mr. Paul Fernandes leaning on the body of the typist Miss Gracias who, with the fear that he may leak the secret outside, gave this false complaint in collusion with Mr. Paul Fernandes to create bad record for him and to get rid of him from the Company. Paul Fernandes has given evidence against him in this court; Director Jamkhindikar was not there from June to September 1977 and returned to Goa in the last week of September and, within 4 days, issued him the termination letter. He was not aware of what had happened; he might have read the memos issued to him; before issuing the termination letter, the Director did not ask him anything; Mr. Chatti was not present in the Company when his services were terminated; he should have been given fair opportunity to lead his evidence and to prove his innocence. In his cross, he has admitted the correctness of the plan Exh E-13 and stated that any person entering the office can openly watch the staff members sitting in the portion 'A', where the entire staff not connected with the laboratory sits and this area is open and not closed. The

visitors, normally sitting in the portion 'B', also can observe the staff. The cabin where Mr. Paul and Naik sit is closed with transparent glass and one can see from outside what is happening inside the cabin; the three girls (typists) sit adjacent to counter and the cashier sits behind them in portion 'A' of Exh E-13. He has denied that, once a person enters the laboratory, he cannot see what is happening in the portion 'A'; he has further denied that even from the places marked 'F', 'M', 'N' & 'O' of Exh E-13, where the workman is supposed to work, it would not be possible for him to see what happens in portion 'A', he has also denied that his grievance is because of her refusal to allow him to use company's telephone for private use; he has stated that his phone was taken for repairs and for few days he had to approach Miss Gracias asking for phone. He has confirmed Exh E-14 dated 17-12-1976 as being his letter to the Director of the Company and denied that through this letter he has shown that he was aggrieved with Miss Gracias's refusal to give him telephone connection for private calls. The letter dated 25-12-1977 and 31-12-1977 (Exh E-15 and E-16 reply) were addressed by him to the Director of the Company. He has denied the suggestion that by Exh E-15 he wanted to bribe the Director of the Company and that in Exh E-16 he has used threats to the Management and insulting language to Miss Gracias even after his removal from services.

10. This is the statement of the workman, which I have reproduced in some detail so as to give full idea of the stand of the workman as far as the charges against him are concerned.

11. The witness of the workman, Shri Michael Antao, has stated that he was working in the same company from 1968 to 1978 as a Sampler; he knows that Shri Bale's services were terminated; Paul Fernandes had his hand in this termination; he has stated so because Paul Fernandes behaved in the same way towards him; in the case of the witness, Paul Fernandes brought some coworkers who were working as sample boys, recorded their statements on the fact that he was not attending to his duties properly and, on the basis of such statements, proposed to the Management the termination of his services and, accordingly, his services were terminated. Similarly, he told Miss Gracias to lodge a complaint against Mr. Bale in the office and, on the basis of such complaint, Bale's services were terminated. This he did because the relationship between Paul Fernandes and Bale were not good; the behaviour of Bale, in the office, during the time of the witness, was good; he was co-operating with other members of the staff and, except for the problem he had with Miss Gracias, there was no other problem with the staff. During the time of the witness, he never saw Bale ill-treating Miss Gracias.

In his cross, he has stated that whatever he has stated in connection with Paul Fernandes asking Miss Gracias to lodge a complaint against Mr. Bale and calling sample boys working for the witness and telling them give false complaints against the witness did not take place in his presence. It is his opinion that Paul Fernandes had a hand in the termination of Mr. Bale in the same way as had happened in his case. As a sampler, he was required to go on board the vessels for performing his duties of collecting samples; he was also required to go to Ports other than Mormugao Port for handling the sampling work on the vessels assigned to the company and also to the Mines in the Territory. The other Ports were Port Reddy, Port Karwar and Port Belligiri; they had a system of booking and Mr. Fernandes and Mr. Naik were in charge of booking the Samplers. His work in the office was restricted to finding out if there were any changes in the shift or vessel; he had no other work in the office; if there were no changes, he used to note down and go back to his duties; his maximum work in the office was for half an hour only; whenever there was no shipments, they had to sit in the office; he has denied the suggestion that whenever there were no shipments, he had no work in the office.

12. This is all the evidence led by the workman.

Let us see now whether, on the basis of the evidence led by the parties, the termination of the services of the workman is justified.

13. I shall consider first the submission made by the workman's rep. that, in the absence of an inquiry into the charges conducted by the employer, the order of termination of his services is bad law and should be set aside.

I should say that this proposition is not correct at all. In the case of the workmen of Fire Stone Tyre and Rubber Company V/s. the Management and others, reported in the

Supreme Court Labour Judgements 1950-1977 Vol 10 page 159, it was held their Lordships that, if there is no inquiry held by the employer or if the inquiry held is defective, it is open to the employer to adduce evidence for the first time before the Tribunal justifying the order of dismissal. Similarly, in the case of State Bank of India V/s. R. K. Jain, reported in AIR 1972 Supreme Court, page 136 relied upon by the workmen, although for a different purpose, the Supreme Court has maintained its stand taken earlier that the important effect of omission to hold an inquiry was merely that the Tribunal would not have to consider whether there was a prima-facie case but would decide for itself, on the evidence adduced, whether the charges have really been made out. The position would be the same if the inquiry held is defective or there has been no inquiry as required by the Standing Order. In such case, the entire matter would be open before the Tribunal and the employer would have to prove that its order of dismissal or discharge was justified.

The above ruling would prove that the omission to hold an inquiry has no effect in law provided the employer proves before the Tribunal, where the discharge or dismissal is challenged, that such discharge or dismissal is bonafide and justified.

14. We will see now whether, on the basis of the evidence led by the parties before the Tribunal, the order of discharge of the workman which, admittedly, is of punitive nature, is bonafide and justified.

The order of discharge in question is dated 30-9-1977 (Exh E-9) and reads as follows:

"Mr. Damodar M. Bale,
VASCO DA GAMA.

Dear Sir,

Despite our letter reference KSC/mmng of July 1, 1977 in which you were warned and cautioned in regard to your behaviour with our telephone operator Miss M. L. Gracias no improvement has been shown from your end.

On 29th September '77 you wrote indecent remarks on the wall adjacent to where Miss Gracias occupies the place in the office. When enquiries were made you admitted of having written those remarks.

In the afternoon on 29th September '77 when Miss Gracias was closing the internal window door you came out and started shouting at her in an indecent language. You also threatened her of dire consequences. Soon after the incident when the Director questioned you, you tried to give lame excuses and stated that you have done no wrong as per your conscience.

In this regard you have been warned orally and in writing time and again. As an educated person it was expected of you to improve your conduct and decent behaviour to your other colleagues in the office. However, you have been indulging in these indecent activities which is causing mental torture to Miss Gracias and also causing a disrepute to this Organisation. The Management has, therefore, decided to discharge you from the services since it is convinced that there would not be any improvement from your end in your behaviour. Along with this notice you are hereby paid one month's notice pay, your earned wages up to 30th September, 1977 and the leave salary if any.

Yours faithfully,

GENERAL SUPERINTENDENCE
CO. (INDIA) PVT. LTD.
Sd/-"

14. Miss Gracias, in her statement before the Tribunal which has been reproduced above, has narrated that the workman was harassing her in the office by obstructing her while going to or coming out of the toilet; abusing her, throwing water on her and writing indecent remarks referring to her on the wall near the place where she was sitting; outside the office also, he used to obstruct her with his scooter. She brought this fact to the notice of her superior orally and in writing. Exh E-1 and E-2, dated 17-6-1977 and 30-9-1977, are the two complaints in writing addressed by her to the Director of the Company against the workman in respect of the harassment meted out to her by the workman.

15. Shri Paul Fernandes, who is the Asstt. Branch Manager in the employer company, has confirmed this harassment to Miss Gracias by stating that, on 29-9-1977, when he came

to office at about 8.30 a. m., Miss Gracias showed him what was written on the wall near the place where she sits. He told the Director regarding this incident and showed him also the said writing. Thereafter, the Director called Mr. Bale inside and the latter was dismissed from services. He did not hear the conversation that took place between Mr. Bale and the Director inside the cabin, but the Director himself told him that Bale first denied having written on the wall but, subsequently, admitted the fact.

16. Exh E-3 produced by Shri Paul Fernandes is the show cause notice dated 20-6-1977, addressed by Shri Chatti, acting Director, to Shri Bale, concerning the written complaint (Exh E-1) filed by Miss Gracias. This show cause notice was replied to by the workman by his letter dated 23-6-1977 (Exh E-4). In this reply, the workman shows his astonishment for Miss Gracias "whom he adores and respects so much" and with whom he has very friendly relations, complaining against him and attributes the complaint to some pressure exercised on her by Shri Paul Fernandes whom he calls "Super Director" in this letter. The workman also makes his grievance against Miss Gracias for refusing him phone for local calls without first informing the "Super Director", although the workman has already sought the permission from the Director. He denies that he has harassed Miss Gracias in any way.

17. Exh E-5 colly, are the two letters, both dated 23-6-1977, in the handwriting of the workman with reference to the show cause notice Exh E-3, one addressed to the Director conveying his regrets for the "Acts of Mine" and assuring fullest co-operation in future. The other letter is addressed to Miss Gracias apologising for his past mistakes and saying sorry if some acts of his have hurt her feelings. In this last letter, there is an endorsement by Mr. Chatti which reads "The apology was tendered in my presence and he regrets for the mis-conducts".

On this day, 23rd, the Director sent a letter Exh E-6 to the workman saying that, in view of the apologies tendered by him to Miss Gracias and to the Management, "The matter is being treated as closed".

18. Exh E-7, dated 1-7-1977, is a warning sent by Shri Chatti to Bale that, in view of his apology and assurance of good conduct in future, the matter of show cause notice dated 26-7-1977 was treated as closed; however, subsequent repetition of earlier misconducts has led the Management to warn him that, in case he continued this behaviour, the Management will be compelled to take disciplinary action against him. To this warning, the workman replied by his letter Exh E-8, dated 2-7-1977, in which he has stated that he had apologized only on the basis that Miss Gracias would co-operate with him in future, but she had started to behave in her original form. He has further stated that Miss Gracias cannot spend 5 minutes in typing one label and that he, being a Chemist, is not getting any facility of phone, typing, bell on his table etc.

After this, there was a second complaint in writing of Miss Gracias Exh E-2, regarding the writing on the wall, which led the Management to issue to the workman the termination letter dated 30-9-1977, which is self explanatory and the contents of which have been referred to above.

19. Although, in his reply Exh E-4 to show cause notice, the workman has stated that he was in very friendly relations with Miss Gracias, whom he adored and respected and that he was surprised as to how she had complained against him, which fact could be due to some pressure exercised on her by Shri Paul Fernandes, he conveys his grievance against Miss Gracias to the Director, for Miss Gracias not allowing him the phone for local calls, which fact is also referred by the workman in his letter Exh E-8, in reply to the warning

given by the Employer. From these two letters and also from Exh E-14 it is obvious that the workman was aggrieved with Miss Gracias and was harassing her because she was not allowing him phone for his private calls. Therefore, his allegation that he adores and respects Miss Gracias and was in very friendly relations with her cannot be accepted as true.

20. The allegation of the workman, in his statement before the Tribunal, to justify the complaint filed by Miss Gracias that she was aggrieved because he told her not to create disturbance in the laboratory, as he was handling dangerous acids seems to be an after thought. First of all, except the bare statement of the workman, there is no other evidence to prove that, in fact, the workman had given such instructions to Miss Gracias. Secondly, had the workman had the slightest suspicion that this might have been the reason for Miss Gracias's complaint against him, he would have surely mentioned this fact in his reply to the show cause notice. In this reply, he shows his *astonishment* for one of his colleagues with whom he had very friendly relations and whom he adored and respected so much, having complained against him and suspects of Paul Fernandes having pressurized her to do so! However, the inner feelings of the workman towards Miss Gracias are soon revealed in the second part of Exh E-4 where he complains against her for not giving him phone for local calls!

21. Although the workman, in the course of cross examination of Shri Paul Fernandes had suggested to this witness that Shri Chatti was a Sampler and was not in the Management of the Company, which suggestion was denied by the witness who stated that Chatti was the Branch Manager, the workman has admitted in his statement that, in the absence of the Director, Shri Chatti used to act as Director and that, when memos were issued to the workman, the Director was absent and Chatti was acting as Director.

22. The workman has further stated before the Tribunal that Shri Chatti was satisfied with his reply Exh W-4 and told him orally that Miss Gracias had to approach him first and say sorry and then he, the workman, had to say sorry to her. Accordingly, Miss Gracias was called and she said sorry to him for the incident and then he, the workman, apologized, but his apology was in writing on the advice of Mr. Chatti.

This version of the workman is unbelievable. First of all, except the bare statement of the workman that Miss Gracias also apologized orally, there is no evidence to support the same. Besides, if Mr. Chatti was satisfied with the explanation given by the workman, Exh E-4, there was no reason for calling the parties and telling them to say sorry to each other. And why the differential treatment given to the parties, in so far the apology is concerned, so as to compel only the workman to give his apology in writing? Exh E-5 colly, and Exh E-6 referring only to the apology of the workman make it clear that the workman alone apologized before Miss Gracias and before the Director for his behaviour and assured his fullest co-operation in future. The contention of the workman that he gave written apology not in acceptance of his guilt but only for better relations among the staff members is contradictory by the very wordings of Exh E-5 colly.

23. After the matter of the first memo was treated as closed by virtue of Exh E-6, the workman continued his harassment to Miss Gracias, which fact she had already brought orally to the notice of the Director, according to what is stated in Exh E-2 and the workman was warned by letter Exh E-7. To this warning, the workman replied by his letter Exh E-8 in which he did not deny having behaved in the manner stated in Exh E-7, but tries to justify his behaviour stating that Miss Gracias had started to behave in her original form.

24. Finally, we have the incident of 29th September 1977, subject matter of the complaint of Miss Gracias dated 30-9-1977 (Exh E-2). In this complaint, she has complained of the writing on the wall and abusing her in slang language. The writing on the wall: "Infidelity thy name is woman", according to Miss Gracias, referred to her, because it was written on the wall adjacent to the place where she sits. She has stated that from the handwriting she can say that it was written by the workman. Miss Gracias, in her cross, has also, stated that Mr. Paul Fernandes, when she showed him the said writing, took her to the Director Jamkindikar to whom she narrated the incident. The Director called Bale inside and told him not to write like that and to discontinue harassing her. At that time, says Miss Gracias, Bale expressed his apology and told that he would discontinue harassing her. After this, Mr. Bale came out of the chamber of the Director and shouted loudly bad words to her in Konkani, abusing her in the name of her mother. She has reproduced in her statement the abuses given by Bale. There was no suggestion by the workman to Miss Gracias that the above portion in her statement was not correct. The only suggestion in this respect was that those bad words were not addressed to her, to which she replied that they referred to her because, before uttering those words, he looked at her. From the suggestion put by the workman it is clear that he admits having uttered those bad words, although pretending that they were not addressed to her. In so far the other portion of the statement of Miss Gracias is concerned regarding this incident, in the absence of any suggestion to the contrary, it is to be presumed that the said portion of the statement is correct.

25. Exh E-9, which is the discharge letter, also refers to the admission of the workman, on inquiries, of having written those remarks on the wall. In his letter Exh E-10, addressed to the Director, challenging his discharge, the workman did not contest that the statement made by the Director in the letter Exh E-9 regarding admission by the workman is not correct. Witness Paul Fernandes has also stated that, soon after the conversation between the Director and Mr. Bale in the chamber regarding the incident of writing on the wall, the Director told him that Bale denied having written those remarks but, subsequently, admitted the fact.

26. The allegation of the workman that Miss Gracias was quarrelling with other staff members and that the whole quarrel was because Paul Fernandes was discriminating among the typists by allowing over time; further, that he saw Paul Fernandes leaping on the body of Miss Gracias who was afraid that the workman might leak the secret outside and, hence, in collusion with Paul Fernandes, has filed a false complaint against the workman to get rid of him; all these are bare allegations of the workman not supported by any evidence on record. On the contrary, the plan Exh E-13 produced by the employer would go to show that it is difficult to believe that the incident narrated by the workman regarding Paul Fernandes leaning on the body of Miss Gracias might have taken place in the office, during duty hours.

27. The evidence of Shri Michael Antao, Workman's witness, besides being a hear say evidence, is not believable at all. This witness has admitted that his work is mainly on board the vessel and on the ports and that he comes to the office only to find out whether there is any change in his duty. Only when there is no shipment he comes and sits in the office. Being so, he is not in a position to depose about what is happening in the office during duty hours. Further, this witness is prejudiced against Mr. Paul Fernandes, who, according to him, was instrumental in his dismissal also.

28. In view of all that has been stated above, I pass the following order:

ORDER

The Order of Discharge passed by the employer is bonafide and justified. The charge of misconduct of the workman is supported by the evidence on record and the punishment of discharge amounting to dismissal imposed by the Management is also justified taking into consideration that the workman had not shown any improvement after various warnings which were given to him orally and in writing. In the circumstances of the case, I leave each party to bear its own costs.

Dr. Renato De Noronha,
Presiding Officer
Industrial Tribunal.

Finance Department (Expenditure)

Order

No. 2-12-73-Fin (Exp)

The services of Shri V. H. Madkaikar, Accounts Officer in the Directorate of Health Services are placed at the disposal of the Special Secretary (Planning) for his appointment as Accounts Officer in the Goa Cooperative Marketing and Supply Federation Ltd., Panaji by transfer on deputation.

2. The terms and conditions of deputation of Shri V. H. Madkaikar will be the same as contained in the Government of India Ministry of Finance O. M. No. 1 (11)-F.III(B)/75 dated 7-11-1975 as amended from time to time. The deputation period will be one year in the first instance.

3. The Goa Cooperative Marketing and Supply Federation Ltd., Panaji, shall be liable to pay to Government the leave salary and pension contribution of Shri V. H. Madkaikar at the prescribed rates.

4. The order will come into force with immediate effect.

By order and in the name of the Administrator of Goa,
Daman and Diu.

Subhash V. Elekar, Under Secretary (Finance Exp.).

Panaji, 18th January, 1984.

Finance Department (Revenue and Control)

Notification

No. 6/17/83-Fin(R & C)

In pursuance of Rule 2 and 12 of the Departmental Examination Rules as published in the Government Gazette No. 48, Series I, dated 29-2-1968 (Notification No. Fin(Rev)/2-36/DER/1341/68 dated 13-2-1968, Government is pleased to prescribe 20th to 24th February, 1984, as the date on which the Departmental Examination for the category of Sales Tax Officers shall be held in accordance with the said Rules.

The place, time and details of the Examination programme will be notified by the Commissioner of Sales Tax, Panaji, in due course.

By order and in the name of the Administrator of Goa,
Daman and Diu.

Subhash V. Elekar, Under Secretary (Finance Exp.).

Panaji, 9th January, 1984.

Notification

No. 5/27/83-Fin (R&C)

In exercise of the powers conferred by section 10A of the Goa, Daman and Diu Sales Tax, 1964 (4 of 1964), the Government of Goa, Daman and Diu having considered it necessary so to do in the public interest, hereby exempts the sale of handicrafts during celebration of 29th All India Handicrafts Week from 8th to 15th December, 1983 from payment of the whole of tax payable under the Act during the said period.

Provided that no exemption under this notification shall be available if tax is collected on sales made in the aforesaid exhibition.

By order and in the name of the Administrator of Goa, Daman and Diu.

Subhash V. Elekar, Under Secretary (Finance Exp.).

Panaji, 17th January, 1984.

Law Department (Establishment)

Order

No. 3-21-82/LD

In exercise of the powers conferred by Sub-Section (8) of Section 24 of the Code of Criminal Procedure, 1973 (Central Act 2 of 1974) the Administrator of Goa, Daman and Diu hereby appoints Shri P. R. Nam Joshi, Advocate, as Special Public Prosecutor for representing the State in the matter arising out of Criminal Case No. 179/1982-A of the Chief Judicial Magistrate Panaji before the High Court of Judicature at Bombay, Goa Bench, Panaji.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. D. Vengurlekar, Under Secretary (Law).

Panaji, 13th January, 1984.